

MAKING A DIFFERENCE

HIGHLAND VILLAGE POLICE DEPARTMENT
Apply at www.highlandvillage.org

POLICE OFFICER STARTING SALARY
\$29.35 - \$32.29 hourly*

MINIMUM QUALIFICATIONS

- High School Diploma or GED
- Basic Peace Officer License
- CPR Training
- Valid State Driver's License
- Must be able to obtain Emergency Care Attendant (ECA) certification within 18 months of hire date.

HIRING PROCESS

- Submit an Application
- Physical Assessment
- Panel Interview
- Interview with Police Chief
- Background Investigation
- Psychological, Polygraph, Physical, and Drug Screen

*DEPENDING ON QUALIFICATIONS



BENEFITS

- Excellent Health, Vision, and Dental Insurance. City covers between 80% and 100% of premiums depending on plan selection.
- TMRS Retirement 7% with 2:1 City match at retirement.
- Tuition reimbursement \$1K per year.
- Certification for completed training.
- Deferred Compensation program with a 2% City match after six months.
- Ten holidays and two personal days per year.
- Vacation and sick time after six months.



CITY OF HIGHLAND VILLAGE POLICE DEPARTMENT
1000 HIGHLAND VILLAGE ROAD